

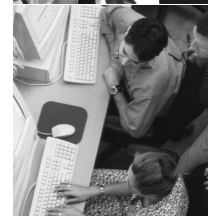
**Knowing and  
Trusting OHSAS  
18001:2007 in  
your *Workplace***



Yeo Seng Kiat – Sky Development

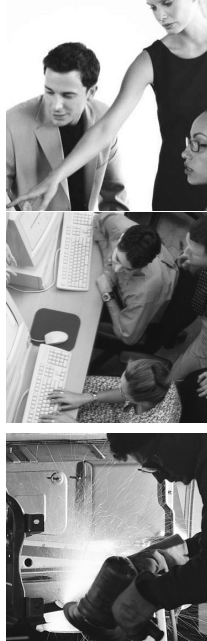
22 April 2008

# WHS Acts March 2006



## Objectives:-

- **Establishing an OHS Management Scheme.**
- **Drafting, Implementing & Getting OHSMS Certified**



# Current Position

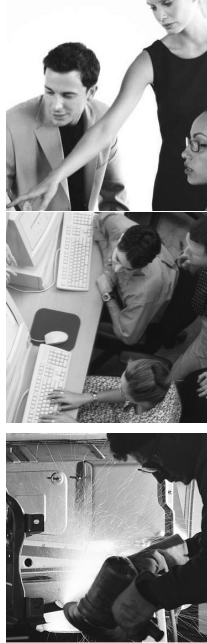
**Present OHSAS 18001:1999 will be fully replaced by the 2007 edition of OHSAS 18001 on 30 June 2009**

**An equivalent Standard to SS 506: Part 1**



# Objective

**To make it easier to convict organisations for work-related deaths caused by negligence by removing onerous requirement to prove the PERSONAL and INDIVIDUAL can indeed work safely.**



## **N.B.**

**The Standard will NOT impose any:**

- **New obligations**
- **New safety measures**
- **New management processes**

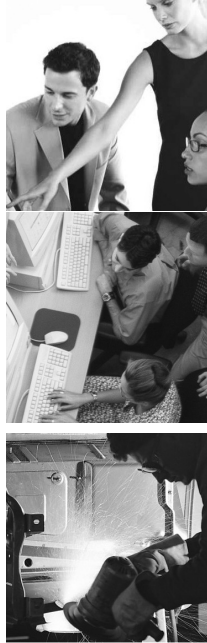


**The main effect will be:-**

**To alter the 'risk profile' by ensuring that everyone is accountable to everyone in a job activity**



**The 'new' Standard is more embracing so much so the interaction of more parties is involved.**

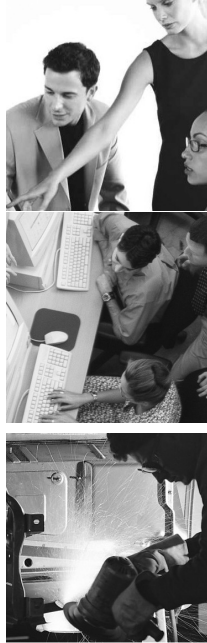




# Core Provision

**The way in which an organisation's activities are managed or organised:-**

- **causes a person's death and**
- **amounts to a gross breach of relevant duty of care**



## **‘Senior management’:-**

**People who play significant roles in making decisions about how the organisation’s activities are managed**

**How senior? = grey area**



## **Duty of care owed by organisation:-**

- 1) To employees or others working for the organisation**
- 2) As the occupier of premises**
- 3) When undertaking various activities e.g. supply of goods or services**



# How to prepare for the Standard

- **Identify activities with potential for serious accidents**
- **Review relevant risk assessments and safe systems of work**
- **Identify items arising which have not been actioned e.g. from recent audits**
- **Present to 'board' that "risks = \$"**



# How to prepare for the Standard

- **Ensure competence of managers and supervisors i.e. training, experience and attitude**
- **Seek measurable improvements in safety culture among senior managers**
- **Contact: [emtong@starhub.net.sg](mailto:emtong@starhub.net.sg) for consultancy assistance**



# Health & Safety Management System

➤ **BS OHSAS 18001 – Occupational Health and Safety Management Systems Specification**

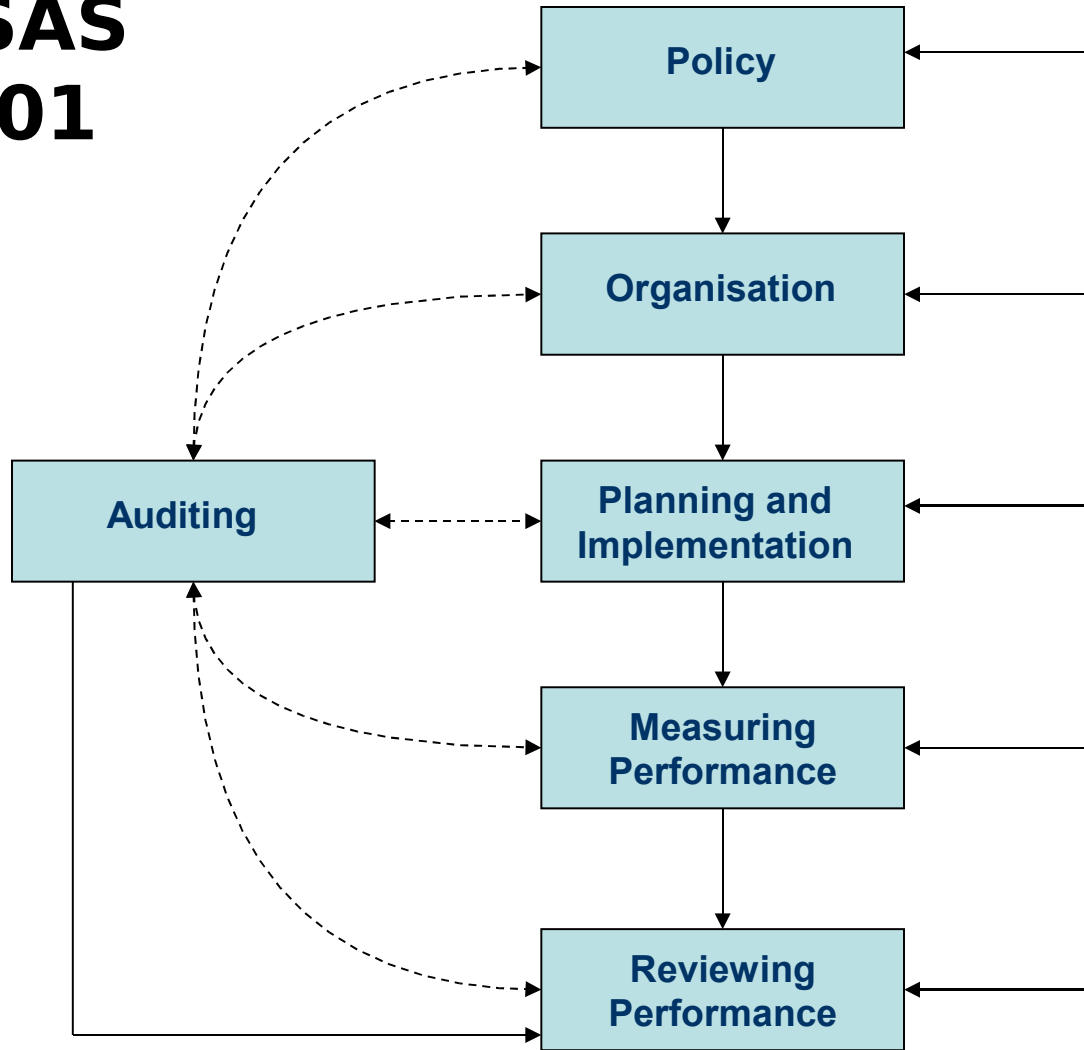


# OHSAS 18001:2007

- **“ A Successful Health and Safety Management”**
- **The only management system “recognized” worldwide by ALL**



# OHSAS 18001



**Policy Development**

**Organisational Development**

**Developing techniques of planning, measuring and reviewing**

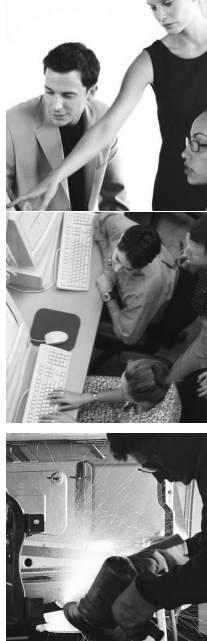
**Feedback loop to improve performance**



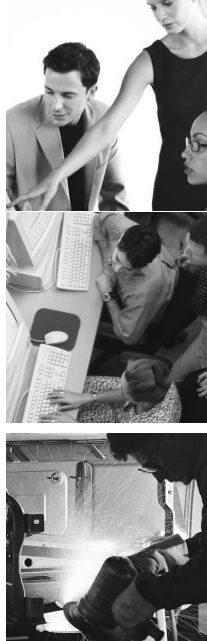
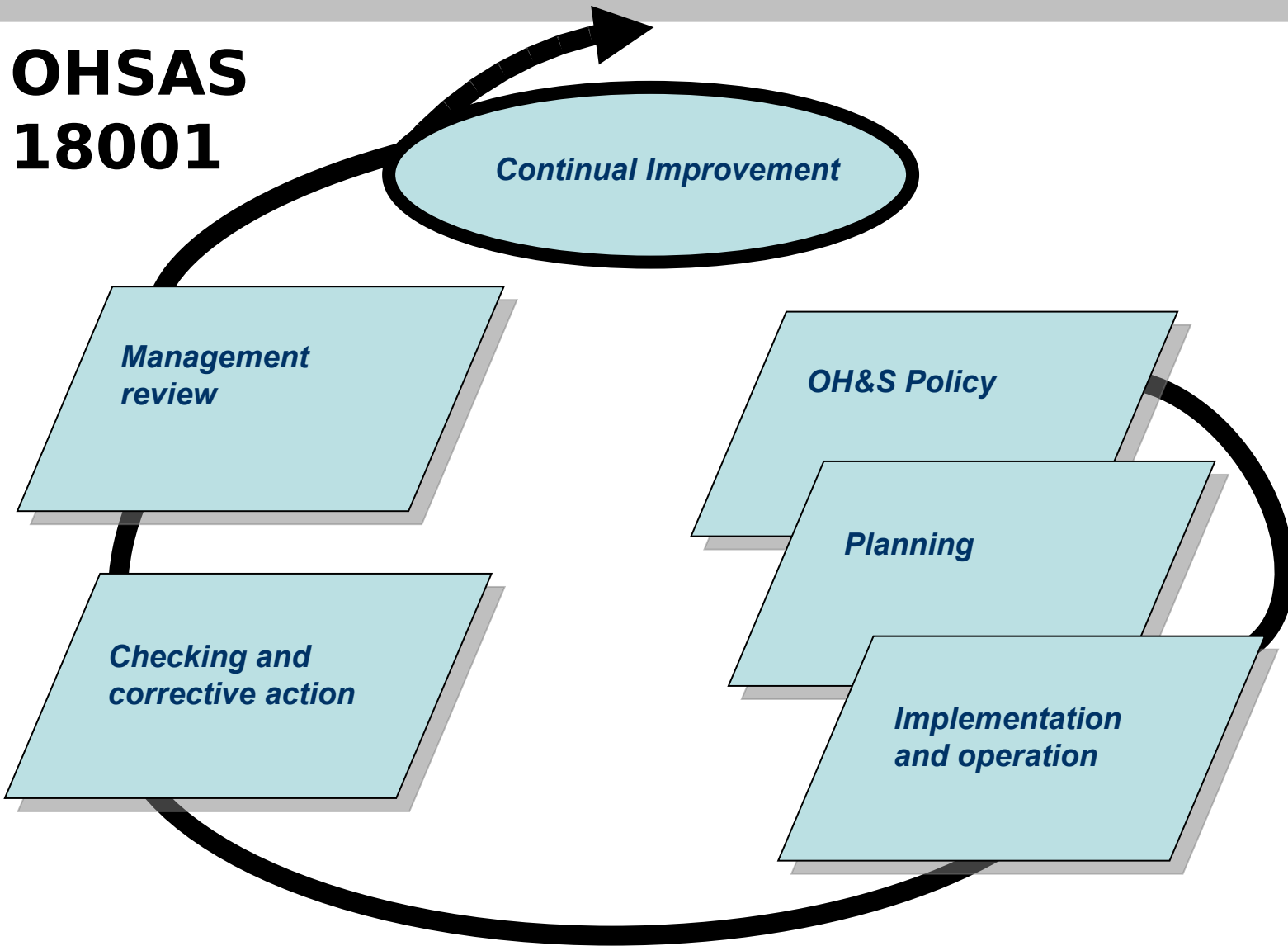


# BS OHSAS 18001:2007

- **Accepted internationally across industries as a demonstration of good management practice**
- **Equivalent to ISO9001:2000 and ISO14001:1996 in structure and format**



# OHSAS 18001



# OH&S Policy



# SS OHSAS

## 18001

- **Appropriate**
- **Include continual improvement**
- **Include commitment to comply with law**
- **Implemented**
- **Communicated**
- **Reviewed**



# OH&S Policy

## Output

- **A comprehensive, understandable OH&S Policy that is communicated throughout the organisation**

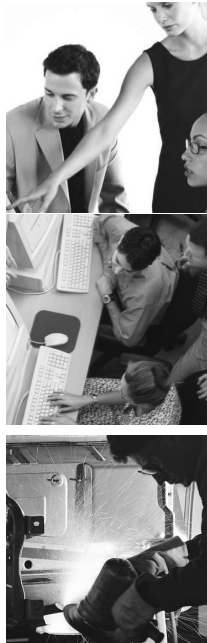


# Planning



# SS OHSAS 18001

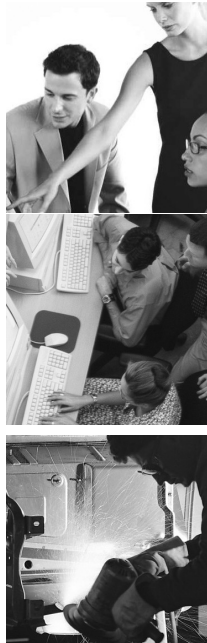
- **Hazard ID and Risk assessment and control**
- **Legal requirements**
- **Objectives**
- **Management Programmes**



# Legal Requirements

**A formal process to identify:-**

- Legal requirements (new and changing)**
- Best practice**
- Benchmarking opportunities**
- Information Sources**





# Planning

## Output

- Risk Management Strategy
- Risk Control Systems
- Risk Profile
- Database of applicable law and guidance
- OH&S objectives for each part of the business
- Documented Management Programmes

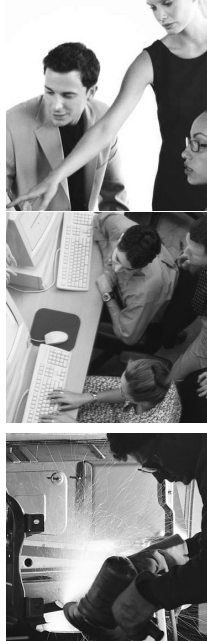


# Implementation and Operation



# SS OHSAS 18001

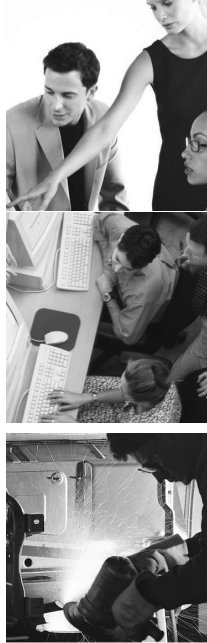
- **Structure and Responsibilities**
- **Competence**
- **Consultation and Communication**
- **Documentation**
- **Document and Data Control**
- **Operational Control**
- **Emergency Planning**



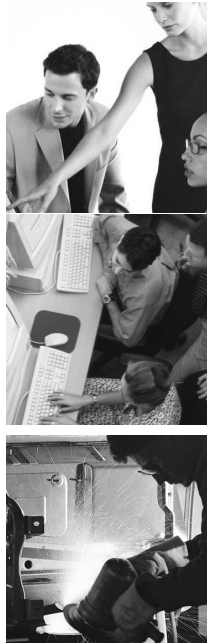
# Implementation and Operation

## Output

- **Description of roles and responsibilities**
- **Chemical Management System**
- **Safety communications**
- **A written management system**
- **Document Control Procedure**
- **Workplace controls**
- **An emergency plan**



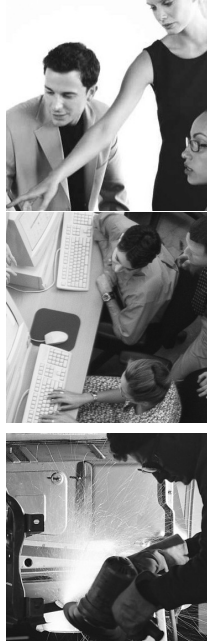
# Checking And Corrective Action



# SS OHSAS 18001

- **Performance Monitoring**
- **Accidents, incidents and non-conformance monitoring and analysis**
- **Records and record management**

➤ **Audit**



# Checking and Corrective Action Output

- **Inspection schedules and checklists**
- **Records of inspections etc**
- **Maintenance plans**
- **Accident and incident reports**
- **Accident investigation reports**
- **Audit reports**



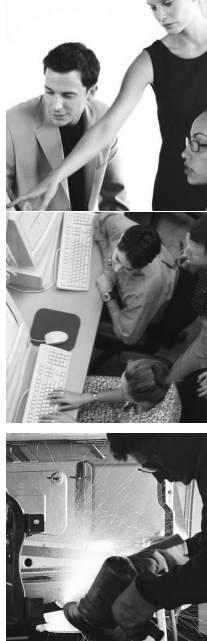
# Management Review





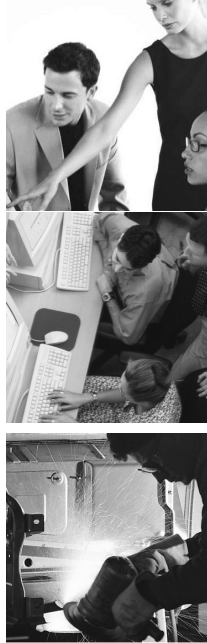
# SS OHSAS 18001

- **Review of every part of the system by top management**



# Management Review

- **Policy review**
- **Updating objectives**
- **Adequacy of risk management procedure**
- **Accident reporting and recording**
- **Proactive monitoring review**
- **Internal OHS Audit**
- **Changing environment**
- **Competence of employees**



# Continual Improvement



# Continual Improvement

- **Should happen naturally**
- **Located in the feedback loops**
- **Information is gathered from every part of the system**
- **That information is used to improve every part of the system**
- **As something is improved it is checked and reviewed – and so information is generated for the next improvement**



# Any Questions?



**Thank you for your kind attention**

**Mr Yeo Seng Kiat / [emtong@starhub.net.sg](mailto:emtong@starhub.net.sg)**

